

**Questions and Answers**  
**Solicitation number 19BE2022Q0004**  
**Cleaning Services Herpain Building**

The attached questions were asked during the site survey dated October 13, 2021:

**1. Question:** Page 3: The Government will pay the Contractor the fixed price per month for standard services and a fixed rate per square meter for any temporary additional services that have been satisfactorily performed. What is the total of m2 that needs to be cleaned?

**Answer:** See Section 1- THE SCHEDULE CONTINUATION TO SF-1449 RFQ NUMBER 19BE2022Q0004 PRICES, BLOCK 23 - 1. Performance Work Statement.

Note: 80m<sup>2</sup> + Parking (2 levels)

**2. Question:** Page 5: The Contractor shall furnish all managerial, administrative, and direct labor personnel that are necessary to accomplish the work in this contract. Is the new contractor obliged to take over the current personnel assigned to the Herpain building?

**Answer:** According to Belgian cao (Collective Labor Agreement) dated May 3, 2007 and cao dated June 11, 2009, personnel under the current cleaning contract may not be dismissed for economic reasons and their working hours may not be reduced, for a period of:

- 6 months on a site with at least 3 workers
- 3 months on a site with less than 3 workers

Personnel will receive a new employment contract with the assigned contractor, without a trial period, while retaining their seniority and the number of working hours.